Multiplied by

0.0016

The graduate rate listed shows with and without the Qualified Tuition Reduction, an additional benefit ($714 Fall; $1174 Spring & Summer) where:

DA = OASI, $128,550 max.
DK = Medicare, no max.
DB = TIAA/CREF 5%
DC = TIAA/CREF 7.5%
DD = TIAA/CREF 10%
DE = PERS I
DF = PERS II
DM = PERS III
DH = WSTRS I
DN = WSTRS III
DL = LEOFF II
HE = PERS I
HF = PERS II
MA = Unemployment Ins. See Est Ben pg
MB = Health Insurance (monthly rate)
MD = Health Ins. (NSTE) (monthly rate)
MC = Grad Health Ins.
MF = Ret Ret
MJ = Disability Ins.
MM = LEOFF II
MQ = TIAA/CREF 10%
MR = TIAA/CREF 7.5%
MS = TIAA/CREF 5%
MT = Medicare, no max.
MU = Health Insurance (monthly rate)
MV = Health Ins. (NSTE) (monthly rate)
MW = Grad Health Ins.
MX = Ret Ret
M2 = Disability Ins.
M3 = Grad Health Ins.
M4 = Ret Ret
M5 = Disability Ins.
M6 = Grad Health Ins.

The A/P and faculty retirement plan rate used is the WSU weighted average (0.0899 and 0.085, respectively).

Civil Service, Bargaining Unit, Exempt, Faculty and Graduate rates were calculated using average salary, FTE, and term by employee type from employee / appointment data obtained from the data warehouse. No such data is available for students and non-student temporary employees (NSTE) so these rates are rough estimates. The non-student temporary rate shows with and without PERS and medical insurance.

The OASI maximum is a blend of the actual rate as of January 1, 2017 of $127,200 and an estimated rate of $129,900 for 2018.

Please contact HRS for eligibility clarification.